

Pension Fund Costs - Year to 31st March 2012

		2012	2011
Investment Manager Costs		£	£
State Street	Actual billing	57,217	55,256
	First £100 million 0.05% and thereafter 0.04%		
	Average assets £118.1 million		
Wellington			
	First £20 million 0.65%	130,000	
	Next £30 million 0.5%	150,000	
	over £50 million 0.45%	191,628	
	[Average assets £92.6 million]	471,628	496,192
Fidelity			
	First £50 million 0.59%	295,000	
	Next £50 million 0.5%	157,260	
		452,260	
	10% discount	-45,226	
	[Average assets £81.5 million]	407,034	427,857
Longview			
	First £25 million 0.75%	187,500	
	Next £25 million 0.65%	40,242	
	[Average assets £31.2 million]	227,742	235,526
BlackRock	Actual Billing	110,057	101,167
	First £10 million 0.35%, thereafter 0.15%		
	average £58.9 million		
UBS			
	UK fund 0.75% of NAV plus 0.25% performance fee if in top quartile	95,280	92,925
	Average portfolio value £9.5 million		
Aviva			
	FoF fee of 0.214%	88,196 note 1	54,359
	Average fund value £25.4 million includes UBS Triton from December 2010		
	Underlying managers - assume 0.75% [excluding UBS Triton]	237,638 note 1	161,326
Mellon			
	class C shares - 3% fee [average portfolio value £2.89 million for 7 months]	50,580	81,527
Record			
	passive - £5,000 a quarter	20,000	38,473
Pantheon			
	0.75% of committed capital £34.15 milli	255,683	262,500
	5% performance fee	0	
	Underlying managers		
	2% mgt fee (97% to 105% committed)	685,688	525,000
	20% performance fee	0	
		941,371 note 2	
		<u>2,706,741</u>	<u>2,532,108</u>
Other			
	WM performance fees £1,442 per month	17,304	16,908
	JP Morgan Custody £10,000 per annum	10,000	10,000
	Hymans - Actuarial	42,347	56,773
	Aon Hewitt - Investment Advice	115,000 note 3	68,183
	Deloitte - Audit	35,000	37,300
	Local Authority Pension Fund Forum	8460	8,460
	NAPF Membership	2650	2,343
	Other		3,317
	Internal - Finance	102,432 note 4	87,889
	Internal - Shared Services	573,115 note 4	550,796
	Internal - Bank Account IT set up costs	15,940	
		<u>3,628,989</u>	<u>3,374,077</u>

Notes

- (1) Property management fees are based on a percentage of the investment value. The investment value increased from £26 million to £41 million (+54%) across the two years.
- (2) Private equity fees are incurred at two levels; to Pantheon and then the underlying fund managers. Additional commitments by Pantheon in 2011-12 to underlying funds adds to the second layer of fees.
- (3) Investment advisory fees were temporarily reduced in 2010-11 as most projects were postponed pending the appointment of Aon Hewitt.
- (4) Internal charges comprise a share of internal staff costs together with accommodation and IT costs. The increase in Finance costs reflect recruitment in 2010-11. In general, internal allocations increased in 2011-12 reflecting higher IT costs per staff member.